

Natalie Richardson

Senior Associate, Facilitator, Designer



Expertise:

- Organisational Development
- Culture Change
- Workshop Facilitation
- Executive Coaching
- Employee Training
- Communication
- Relationship Management
- Team and Leadership Development
- Performance Management
- Change Management
- Strategy
- Program and Learning Design
- Innovation and Design

Qualifications:

Masters in Positive Psychology,
(in progress - 2019, University of
Melbourne)

Post-graduate Diploma Cross-
Disciplinary Art and Design (UNSW)

Diploma of Positive Psychology and
Wellbeing (Emotional Intelligence
Worldwide)

Bachelor in Adult Education with OD
and HR Specialty (Griffith University)

Natalie combines deep knowledge of human behaviour with an insightful understanding of how organisations work to improve individual and organisational performance. Drawn to Performance Frontiers' work in 2018, Natalie shares the team's passion for transformation and developing human potential. She is supported by over 15 years' experience in Adult Learning, and Employee and Organisational Development.

Natalie has a strong background in the design and facilitation of diverse workshops and programs that develop leadership, team and organisational capacity. She also demonstrates proficiency in executive coaching, leadership assessment, and consulting.

An experienced change leader, Natalie thrives in helping organisations to implement strategy through developing people and enabling more energetic, thriving, trust-based teams. In particular, she specialises in supporting organisations that are undergoing significant reform or market change.

Along with her many capabilities, Natalie has held leadership positions in organisations across New Zealand, China, India and the Philippines. She is currently completing her Masters in Positive Psychology, building upon her existing Diploma in the field.